



ACROSS BOUNDARIES

51 Clarkson Avenue, Toronto, Ontario, Canada M6E 2T5 Tel: (416) 787-3007 Fax: (416) 787-0812 E-Mail:

info@acrossboundaries.ca

Web Site: <http://www.acrossboundaries.ca>

SOCIAL WORKER: PERMANENT - FULL-TIME

Across Boundaries is a mental health centre which provides a range of supports and services to people from racialized communities living with mental health issues and/or substance use. The centre has a holistic model of care and operates within an anti-racism/anti-oppression and resisting anti-Black racism frameworks.

JOB SUMMARY

The Social Worker will report directly to the Program Manager to provide prompt and appropriate services to predominantly racialized population from the community who are experiencing substance abuse and mental health problems. The worker will provide both intensive and non intensive services depending on client needs and may have a caseload of up to 20-25 program participants. The worker will be expected to work directly in the community using the agency van for outreach and supports to community members.

QUALIFICATIONS AND RESPONSIBILITIES:

- ✦ Master of Social Work degree from a recognized university or equivalent.
- ✦ Knowledge of holistic, anti-racism/anti-oppression and resisting anti-Black racism frameworks as guiding principles for assessing and developing treatment plans for clients.
- ✦ Supervised clinical training.
- ✦ Practical experience in the use of Dialectical Behaviour Therapy (DBT) and Cognitive Behavioural Therapy (CBT) and able to provide *psychotherapeutic assessments and structured* counseling to individuals presenting with a wide range of mental health conditions
- ✦ Clinical competence to provide structured counseling in the areas of trauma, depression, anxiety, grief/loss, and/or addictions
- ✦ Experience with case management an asset
- ✦ Demonstrated ability to producing detailed, high-quality assessment and treatment reports and clinical documentation
- ✦ Able to communicate and work effectively in an interdisciplinary team environment and willingness to accept clinical direction
- ✦ Familiarity with the Ontario Mental Health Act and Mental Health reform
- ✦ Proficiency in assessment, psychotherapy, and psychosocial counselling techniques for working with individuals, groups and communities.
- ✦ Demonstrated skill and competence in establishing supportive, trusting relationships with persons living with mental health and addictions issues.

- ✦ Familiarity with signs and symptoms of trauma, able to respond appropriately in making referrals and providing assistance to help clients manage these symptoms.
- ✦ Experience working with clients with a concurrent disorder and those living in unstable housing situations or homelessness.
- ✦ Demonstrated ability to work independently, cooperatively, and constructively within a multidisciplinary team environment
- ✦ Ability to manage and adapt positively to an ever-changing health care/work environment.
- ✦ Knowledge of trends and issues in the mental health and addictions sectors
- ✦ Excellent organizational and interpersonal skills, and the ability to work flexible hours, including some evenings and weekends if needed
- ✦ Knowledge of the Ontario Mental Health Act, the Substitute Decisions Act, the Health Care Consent Act and PHIPPA requirements.
- ✦ Lived experienced racialization /racism and from the LGBTQ++ Communities
- ✦ Excellent computer skills (e.g., Word, Excel, Microsoft Outlook)
- ✦ Excellent oral and written skills
- ✦ Second language skills in one or more of the following: African languages, Amharic, Arabic, Caribbean dialects, Chinese, Dari, Farsi, Ghanaian, Hindi, Korean, Malayalam, Nepali, Pashto, Patois, Punjabi, Sinhalese, Somali, Spanish, Tagalog, Tibetan, Tamil, Twi, Urdu, Vietnamese
- ✦ A valid holder of G license to drive a high roof, extended Ford Transit van.
- ✦ Clean driving record with minimum 3 years of insured driving experience

Salary: 60,787.76 per annum (pro-rated)

This is a Bargaining Unit Position

Vaccination:

Across Boundaries will require all persons working or affiliated with Across Boundaries to be vaccinated upon hire.

Send Application to:

Hiring Committee

Across Boundaries

51 Clarkson Avenue, Toronto, Ontario, M6E 2T5

Email: info@acrossboundaries.ca

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized, Bi-Racial and LGBTQ communities. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

Across Boundaries is proudly Accredited with Commendation by Accreditation Canada 2019/2023.

