WELCOME

Across Boundaries provides equitable, inclusive, holistic mental health and addiction services for racialized people. We do so by attending to our people's many and shifting needs, by fostering interdependence and improved quality of life. We support those who use our services by providing the tools they need to oversee their health during the healing process.

Our holistic approach to mental health care, similar to case management services offered by other mental health agencies, has been anchored in anti-racist, anti-oppression frameworks since its inception 28 years ago. In therapeutic interactions with clients, Across Boundaries considers mental health's social determinants crucial. Understanding current social realities that affect people's health and well-being is just as important as understanding their cultures.
OUR MISSION
To provide equitable, inclusive, and holistic mental health and addiction services for racialized communities within an anti-racism, anti-Black racism and anti-oppression frameworks.

OUR VISION
Dignified, inclusive and compassionate mental health and addiction services for racialized communities.

OUR PATH FORWARD
Our strategic plan for 2019 to 2022 is built on three, mutually supportive goals:

**DEEPEN SERVICE RESPONSES TO THOSE MOST MARGINALIZED**
We will: Build our plan for our service approaches and responses in context of the evolving sector, and drive service-user and family engagement in Across Boundaries’ programming and systemic change work.

**BUILD ORGANIZATIONAL CAPACITY TO MEET OUR FUTURE**
We aim to: Strengthen our infrastructure, systems and processes to support our strategic efforts and improve the health and safety of our staff.

**DEEPEN SERVICE RESPONSES TO THOSE MOST MARGINALIZED**
We will: Build our plan for our service approaches and responses in context of the evolving sector, and drive service-user and family engagement in Across Boundaries’ programming and systemic change work.
The last couple of years have been extremely difficult for everyone, and we have all worked hard to survive a global pandemic that shifted everything as we knew it. We have lived in crisis and reactive modes for a long time. Thankfully, now we can plan for and reimagine our future because, as we are all learning, there is no going back to the old normal.

During this time, we have lost loved ones whom we have not been able to grieve in the best of manners. We have also experienced other losses, such as income, housing, employment, gaps in educational journeys for our children, and life experiences that can never be regained.

While we mourn these various losses, other areas provide us with hope and assurance of a better future. As we present this annual report, we want to share with you how we looked forward and moved forward over the last year.

Despite the ongoing uncertainties of the pandemic, we responded to our service users and caregivers, who indicated a powerful desire for in-person supports. As such, we took the highest precautions in line with public health guidelines, restored services (hybrid) and reinstated expanded service hours. We also heard of the continued need for daily hot meals and groceries, along with digital supports (phones and data plans), so we planned and budgeted for ongoing supports in this area.

Other initiatives that bolstered our core programming consisted of hiring two psychotherapists in partnership with CMHA York, receiving delivery of our outreach van, implementing the Our Stories Our Voices program for Black 2SLGBQT++ communities in collaboration with Adornment Stories (funding from Public Health Agency of Canada), providing leadership, particularly on equity initiatives in the North Western Ontario Health Team and Ontario Structured Psychotherapy provincial tables, where we ensured the voices of racialized communities continue to be represented and inform decision-making on policy and programming. We received funding from the City of Toronto to provide anti-oppression training to organizations around Toronto, supporting them in becoming
more accessible, equitable and relevant. As such, we have hired a trainer to help create the change we want to see for marginalized communities through this work.

Finally, our ongoing success, our increasing capacity to serve more and better, would not be possible without the compassion, generosity and leadership of the staff working here. Our staff are our strength, and they continue to lend their wisdom, insights and lived experiences to inform and guide us as we navigate towards the new reimagined future of Across Boundaries, its’ service users, caregivers, staff, board and community.

Respectfully submitted by

Dr. Babatunde Fakunle
Board Chair

Aseefa Sarang
Executive Director

ACROSS BOUNDARIES' IMPACT

<table>
<thead>
<tr>
<th>44</th>
<th>1,518</th>
<th>23,026</th>
<th>5,540</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of employees</td>
<td>Number of people served in fiscal year 2021-2022</td>
<td>Expected and achieved client touchpoints</td>
<td>Additional client touchpoints during COVID</td>
</tr>
</tbody>
</table>
LIST OF BOARD MEMBERS THAT SERVED FROM APRIL 2021 TO MARCH 2022

- Dawnmarie Harriot
- Fay Sun
- Fizza Khalid
- Hugh Williams
- Mahedar Mellkamu
- Maryam Ebrahimpour
- Nadia Aleem
- Robbie Ahmed
- Roger Love
- Simone Atungo
- Tunde Fakunle

NAMES OF SENIOR MANAGEMENT TEAM

- Aseefa Sarang - Executive Director
- Genoveva Policarpio - Office Manager
- Andrine Ormsby – Director of Quality and Operations
- Kay Layne – Communications Manager
- Alena Peters – AR/AO Training Manager
- Christian Avila – Program Manager
- Maria Lydia Suarez – Program Manager
- Abdulai Bayraytay - Program Manager
STAFF CHOICE AWARD

Tegeste Emiru - Case Manager

Tegeste receives the staff choice award in appreciation of her exceptional performance, remarkable dedication, and all-around positive attitude. Congratulations Tegeste!

LONGEVITY RECOGNITION

Celebrating eight plus years with Across Boundaries. They have played a crucial role in the development and success of our organization.

26 years of service
- Sarang, Aseefa

16 years of service
- Hadizai, Qudsia
- Li, Han Yi – Olivia

15 years of service
- Payne, Lorraine
- Policarpio, Genoveva

14 years of service
- Miller, Dorrett

13 years of service
- Emiru, Tegeste

10 years of service
- Mendoza-Reyes, Katherine

8 years of service
- Adachi, Shen
- Kirkham, Devi
MEET
DR. AYAZ KURJI

Dr. Ayaz Kurji holds a Bachelor of Sciences Honours degree in Life Sciences and Psychology and a Doctor of Medicine degree from Queen's University.

Dr. Kurji offers our staff at Across Boundaries a wealth of support and information. For our Case Managers, the doctor conducts workshops on subjects relating to mental health, addictions and anti-oppression. He is also accessible to the care team during the workweek as needed to offer advice in case situations develop that might benefit from his perspective.

Dr. Kurji states that he strives to practice within a trauma-informed, anti-racist, and anti-oppressive framework. “It has truly been an inspiring experience to work with a like-minded team who live and breathe these values and intimately understand the unique intersectional challenges of being a BIPOC individual struggling with their mental health. I am always impressed by how purposefully, consistently, and seamlessly this framework is applied in every progress note, every case conference, every treatment plan, every conversation,” says Dr. Kurji. “Many individuals from historically marginalized groups are disillusioned by the medical establishment. To serve members from these groups effectively, it is critical that a client-centred, collaborative, humble, assumption-free approach is taken that affirms their identity and honours their experience. This is where Across Boundaries shines.”

The psychiatrist shared that there are numerous opportunities for advocacy and action in the mental health field. “If I had a magic wand, one change I would make is to eliminate stigma,” says the doctor. “We should understand that stigmatization occurs when there is a power differential, since only powerful groups can create social inequities. Stigma is a major barrier to help-seeking and recovery and can sometimes be even more life-limiting, long-lasting, and disabling than the mental illness itself.”

Caregivers need to remember that their mental health care is crucial. Dr. Kurji doesn’t just believe in taking care of others’ mental health but takes steps to nurture his own. “For me, self-care starts with the basics: striving for adequate sleep, daily exercise, and a healthy diet. Social interaction, time with my family, volunteerism, and prayer are also important to me,” says Dr. Kurji.
WE SPEAK YOUR LANGUAGE

We provide services in:

- English
- Somali
- Hindi/Urdu
- Tamil/Sinhalese
- Amharic
- Creole
- Spanish
- Farsi/Dari/Pashto
- Japanese
- Twi/Ga
- Vietnamese
- Cantonese
- Mandarin
- Malayalam
ADULT CASE MANAGEMENT

We assist racialized people with serious mental illnesses who require support to live and work in the community. We provide ongoing support as needed by our service users so they can stabilize, achieve their goals, and improve their quality of life.

Our case managers organize the services the client needs from various care systems, including mental health, addictions, criminal justice, and developmental.

We encourage those who work with us to design their own healing journeys. Across Boundaries believes in encircling our clients in care and, where appropriate, incorporating the client’s family/caregivers.

Individuals served

618

Face-to-face visits

19,106
Our Addictions and Wellness services and programs at Across Boundaries, in partnership with Addiction Services Central Ontario and the Wellness Collaborative, provide harm reduction services for racialized people with addiction challenges. We provide support acknowledging the intersections of mental health, criminal injustice, and substance use for Black, Indigenous, and racialized people.

We emphasize the significance of self-advocacy and agency within our participants' recovery and healing journeys by employing a holistic approach. We recognize the adverse effects that social pressure, cultural stigmas, and surveillance have on Black, Indigenous, and racialized substance users. We offer a safe space for participants to talk candidly and build community, based on their shared experiences.

By using harm-reduction techniques, we protect people from substance abuse's harmful effects while enhancing their health. We offer a welcoming, nonjudgmental environment that empowers individuals rather than stigmatizing them because of their addictions. The use of substances like cocaine, opiates, marijuana, and alcohol is addressed by our programs, but they also cover food, gambling, and sexual addictions.

We are here to provide space and foster community throughout the journey, whether they are concentrating on sobriety, reducing consumption, finding safer ways to engage with substance use, or still figuring it out.
Psychosocial Rehabilitation (Social Rehab) uses activities, knowledge, and skills to aid individuals recovering from mental health issues. It emphasizes group activities, daily practices, community engagement, and other social activities to enhance and preserve wellness. It enables people to expand their networks, share skills, develop leadership skills, establish, and maintain social and therapeutic interactions.

Across Boundaries believes in incorporating holistic practices that help people along their healing journeys. We believe in providing our community with complementary programs that support the mind-body connection, such as meditation, yoga, art therapy, Qigong, food and nutrition. Alternative holistic therapies educate people on how to manage their overall health.

Overseeing one's health and well-being is powerful and essential for achieving peak mental health.

We offered programming online as well, due to the Covid 19 Pandemic. Virtual programmes allow participants social interaction, wellness practices, and tools that help them deal with isolation, manage their stress, and increase their confidence.
VOICES FROM RECIPIENTS OF OUR SERVICES

Sirene

"The Case Managers at Across Boundaries are exceptional. They are there for you and support you through whatever you want to do. Whether it’s getting a job, helping you go back to school, or whatever you need, they’re always there for you. They played a big part in my recovery and helped me return to school. I did my first certificate at George Brown to become a Chef’s Assistant because of Across Boundaries. I have since gone on to York University for Political Science. I have also graduated from the Humber Paralegal Program. Presently I am studying Fine Arts at York University. My end goal is to become an entertainment lawyer. With the confidence I found at Across Boundaries, I have written two books selling on Amazon and E-Kindle. Case management is important for people struggling with mental health and other issues because your Case Manager will be there for you even if nobody else is there for you. I appreciate all that they’ve done for me. They definitely understood me."

Michael

"I didn't know anything about the court system and actually missed my first appearance. I am so grateful for the support I got for my legal issues. Across Boundaries also helped me to find a place to stay and get some sleep. Also, I like coming here (Across Boundaries office) so that I can access programs and relax, have something to eat and all that. I was able to get TTC tokens for transportation support. Overall, they're really helpful. If anyone asked, I would tell them it's a good place. I already told people that Across Boundaries has more of a home environment. It's just more of a home and social. And lastly, I would also tell them the food is really good!"
This Alignment Coach facilitates Movement and Meditation: A Journey Within. Kofi says his program uses a practice called Qigong (Chi-Kong), “It is an over 4,000-year-old Chinese healing exercise system that allows participants to learn how to tap into internal healing. This program allows them to understand how those internal mechanisms work within their body. The actual organ systems tie into their mental, emotional, physical, and spiritual health. Understanding that their emotions are connected to their mental health,” says Kofi. “During COVID, many individuals have spoken about the lack of physical exercise. In this programme, a part of each session is movement and stretching, getting up and moving parts of their body that they haven’t moved in quite some time. Doing it to music, in an upbeat, positive, prosocial environment, significantly impacts their mental health.”

Kofi is committed to giving back to the community by sharing his knowledge and experiences with local organizations around the Greater Toronto Area. He hopes that every participant of his programs thrives, “It is my intention participants can come and really connect, heal and partake in the community we have built,” says Kofi.
Maxine is a Certified Health & Nutrition Coach and Yoga/Pilates Instructor. She loves working with people to assist them in achieving attainable health and fitness goals by practicing mindfulness, consistency, and accountability.

She says she decided to pursue this career path early in life. “When I was a little girl, I was sitting in the living room listening to my mom and her friends talk about their weight gain and how hard it was for them to lose it. And I just thought to myself, okay, I don’t want to get older and struggle. So right then, I started to do the opposite of what they were doing,” she says. “I embarked on a health and nutrition certification program; it was the best thing I ever did. I learned so much about the body and food and how to nurture our bodies. The key is to give your body the optimal nutritional factors needed to build bones, tissue, and brain function.”

Maxine works with Across Boundaries’ participants to guide them through the pillars of health and nutrition education to help them understand the benefits of living a wholesome life. However, this coach understands this can be hard culturally. “If you are a West Indian, your dishes include “ground provisions” like yams and potatoes; these convert to sugar. I mean, there are good sugars in there. But if you are prediabetic or diabetic or a type two diabetic, you must ensure that you are watching those intakes and keep a balance,” says Maxine. “So sometimes we think we are eating well because we were not simply taught a better way.”

Her goal at Across Boundaries is to create a mindset shift around her participants’ beliefs about themselves and their abilities. “The most rewarding thing is when they gain clarity and actively start taking steps to change their diet and lifestyle,” says Maxine. “Watching them achieve their overall health goals makes my work here all worth it.”
Inhale/Exhale is an online program like no other; it is feel-good, heart-centred, and free programming for QTBIPOC — Queer & Trans Black, Indigenous, & People of Colour. It features free webisodes and virtual meetups focusing on art, body, and spirit and creating opportunities for self and collective care.

This endeavour takes an artistic collective to pull it off. Each week, hosted by Tanveer Alam, Inhale/Exhale features a different guest artist/facilitator. The series was created and curated by Rodney Diverlus. “This project began in response to the Pandemic, and now we’re going into our fourth season. So, it is fascinating to see how it’s evolved,” states Rodney.

The season kicked off with Erika Hart, a writer, model, poly, cancer warrior, activist, social justice and sexuality educator. “We were excited to bring Erika Hart. They are at the forefront of the intersection of racial, social, and gender justice. But specifically, we liked how their angle towards mental health talked about body affirmation, body liberation, sex and just body freedom,” says Rodney. “It was a particular, specific angle relevant to the queer community. Erika is at the forefront of this global conversation, and has been featured in prominent publications like Vogue, Essence, Glamour and Self. Erika is a thought leader, respected worldwide.”

A creative team is needed to complete this project. We are appreciative of all the facilitators who participated. Inhale/Exhale continues to help QTBIPOC participants to live their best lives by providing a safe hybrid space while remaining connected to a joyful artistic collective.
MENTAL HEALTH AND FOOD

As we know, the COVID-19 pandemic exasperated an already present problem of food insecurity that impacts a disproportionate number of Black, Indigenous, and racialized Canadians identified as food insecure due to enduring income inequality.

It can be tremendously stressful not to know where your next meal will come from. Food insecurity doesn't just impact one's physical body; it also negatively impacts mental health outcomes, such as higher rates of depression, stress and anxiety, and poor self-perceived mental health.

According to a recent Statistics Canada research, during the COVID-19 pandemic, people who live in homes with significant food insecurity were nearly three times more likely to report having had moderate or severe anxiety symptoms over the previous 30 days.

Food prices have soared to record highs. As a result, many of those using our services are under more financial strain at the cash register. Statistics Canada stated in 2021, the cost of fresh produce increased by 12.9%, fresh fruits by 11.8%, baked products by 14.8%, and meat by 7.6%, making the nutritious diet suggested by Canada's Food Guide even more out of reach for many people. Paying for products like fruits and vegetables means taking on debt for persons receiving Ontario Works financial assistance or single people reliant on the income from the Ontario Disability Support Program.

Across Boundaries believes everyone deserves access to healthy and culturally appropriate food. So once again, we decided to address the situation head-on by continuing to offer our service users weekly food hampers and hot meals.

Thank you to our partner, Second Harvest, for their continued support.

2022 marked the inaugural year of Across Boundaries’ in-house Anti-Racism and Anti-Oppression training, thanks in part to funding from the city of Toronto. Commencing a program like this requires a cohesive view of organizational values and working in tandem with an internal and external program to coordinate. This process included: a thorough policy review, consultation and conversation regarding agency approaches to resisting anti-Black racism in service delivery, working with staff to understand the ground-level experiences of racism, classism, and other oppressions in the life of our service users, in staff interactions and at the agency level considering issues like funding, partnerships and policy.

We delivered training to external organizations and mandated monthly anti-oppression training to all Across Boundaries staff, covering a variety of subjects that touched upon the lives of the staff and those who used our services.

Many positives have come from our training capabilities, and the qualitative reviews of our service delivery have been overwhelmingly positive. We appreciate the connections that have been forged through training and look forward to reporting on the rollout of this training as we move forward.

Testimonials

"What I appreciated most about the training was the detailed analysis of white supremacy and how it affects the way I think, especially subconsciously. I found it to be very insightful, and it definitely made me think about some of the very subconscious things that I do that center my whiteness."

"The idea that oppression can start right from your own family. The Invisible Wall of Whiteness. We are worth more than our productivity!"

"What systemic oppression is, its impacts, how to find freedom, the white supremacy culture list - will stick with me for a long time."
FINANCIALS

STATEMENT OF INCOME AND OPERATIONS
FOR FISCAL YEAR 2021-2022

EXPENSES: $3,477,009
- Salaries, benefits, and sub-contractors
- Supplies and general
- Office rent and utilities
- Maintenance
- Professional fees
- Telephone and fax
- Sessional expenses
- Contracted-out services
- Training and travel
- Amortization of capital assets
- Printing and publicity

REVENUES: $3,524,976
- Ontario Health Grant (Note 8)
- Canadian Mental Health Association Grant
- Addiction Services Project Grants (Note 14)
- City of Toronto Grants (Note 14)
- Donations and other revenues
- Public Health Agency of Canada Grant
- Amortization of deferred capital contributions (Note 9)
Thank you! We appreciate all your support. You are why we could positively impact so many people's mental health and lives.

2021-2022 MAJOR DONORS

- Fidelity Investments Canada ULC
- RBC Pay Edge
- Raymond James Canada Foundation
- Collective Culture
- The Charitable Gift Funds Canada Foundation
- Peloton Capital Management
- Jacma Foundation
- Kingsway-Lambton United Church
- Kristina Kyser
- Robert Wheaton

DONORS

- Ahana Sarkar
- Alexandra DiFlorio
- Alexis Silverman
- Alice Afram / Ruth Nkrumah
- Allison Wall
- Allyson Collymore
- Amber Wood
- Anisha Vijn
- Anita Majumdar
- Anna Mehler Paperny
- Anthony Fast
- Aubrey Duffy
- Audrey Samuels
- Belle Nicole Reyes
- Brian Knapp
- Bryson McLachlan
- Busola Ajakaiye
- Caitlin Jans
- Carlisle Kent
- Caroline icardo
- Cedric Martin
- Celia Dupraz
- Charitable Impact Foundation (Canada)
- Charlene de Souza
- Charlotte Britten
- Chase Ivany
- Chrisanne Daniel
- Cori Rabjohn
- CUPE- Ontario Division
- Daimaine Duffus (Bakewd)
- Dalla Lana School of Public Health
- Dana Gray
- Daryl Scott Martens
- Dave Paskar
- David Waitzer
- Deena Guffei
- Elana Cipin
- Eliza Wallace
- Elizabeth Mitchell
- Erica Connolly
- Erin Hallock
- Everett Southwick
- Gabriela Skwarko
- George Lennon
- Haley Kuberski
- High Aura Productions Inc.
- Hopelyn Dunn
- Iain Buchanan
- Jack Cooper
- Jamee Valin
- Jason Huehn
- Jennifer Monforton
- Jennifer Reguindin
- Jenny Veens
- Jessica Beaulieu
DONORS - CONTINUED

- Jessica Collins
- Jessica Smith
- Joan Harper
- Joanne Dolan
- Joanne Oxley
- Kaili Kinnon
- Kate Welsh
- Katherine Munro
- Keunoh Choi
- Kristen Hamilton
- Kristina Kyser
- Kyle Acton
- Leah Pritchard
- Little Canada
- Lyanne Fortin
- Madison Cumbaa
- Maggie Pavao
- Maryam Sabah Aziz
- Matt Learoyd
- Maya Budovitch
- Megan Leslie
- Melisa Pubil
- My Tribute Gift
- Naila Baig
- Naomi Levine
- Nawal Masoud
- Nicole Webb
- Nila N
- Oliver Compton
- OntarioMD
- PayPal Giving Fund Canada
- Perpetua Labs Ltd
- Pierre Bussieres
- Rachel Cooper
- RAD PLANT SHOP
- Raquel Lopes
- Rebecca Higgins
- Robert Wheaton
- Rosemary Masemann
- Ruhee Dewji
- Ryan Chmura
- Ryan Kotack
- S Lee Adamson
- Saksham Chaudhry
- Sandra Haberman
- Sarah Forbes
- Sarah Mayes
- Selasi Dorkenoo
- Shifra Fern-Weinbren
- Simon Paluck
- SJ Brown
- Tatjana Petkovic
- The Benefit
  Community Impact Fund
- Tracy Mewhort-Buist
- Tyana Cooper
- Tyler Frederick
- Uma Chandran
- Umar Patel
- Vivian Cao
- Vladimir Ryazanov
- William Wallace
- Wing Kwok
- Winners Merchants
  International L.P.
- Wyatt Fine-Gagne
- Yoga Makes Waves
- Zoi de la Peña

Thank You!
AGENDA:

1. Welcome from the Chair
2. Approval of the Agenda
3. Approval of Previous Year’s Minutes
4. Executive Director's Report
5. Treasurer’s Report
   • Acceptance of Financial Report
   • Appointment of Auditor
6. Nominations Committee Report
7. AB by-Laws Amendments
8. Adjournment and Thanks
9. Program Presentation

1. Welcome from the Chair

Chairman of the Board, Dr. Babatunde Fakunle (Tunde), hosted Across Boundaries' 26th Annual General Meeting and welcomed over 60 attendees via Zoom. Tunde thanked the organization's Board of Directors, members, sponsors, and service users for supporting Across Boundaries throughout the past year, especially during the recent pandemic. He was impressed by the staff's hard work and the management's dedication to providing high-quality services during a time of complexity and challenges. Tunde stated the Across Boundaries' team is what makes Across Boundaries successful.

2. Approval of Agenda

The agenda of the meeting was approved and

Moved by: Steve Scott
Seconded: Atul Nischal
CARRIED
3. Approval of Previous Year’s Minutes

The minutes of the 25th Annual General Meeting (virtual) held on December 2nd, 2021, were approved and carried.

Moved by: Simone Atungo
Seconded by: Fizza Khalid
CARRIED

4. Executive Director’s Report

Aseefa Sarang greeted and welcomed everyone to the 26th AGM and presented her report as follows:

- Commended the incredible work of staff and management team throughout the pandemic. Management and staff were on site every day, overseeing programs, food distribution, drop-ins, and virtual programming. They did all this while successfully adhering to covid restrictions and safety protocols.
- Provided an update on Across Boundaries partnership with the North West Toronto Ontario Health Team
- Shared the news that Across Boundaries will have additional psychotherapy services and will be a service delivery site with CMHA York region as the lead.
- Reminded membership of the return to expanded hours of services since October 1st, 2021, from 8 am to 8 pm Monday to Friday and Saturday from 10 am to 6 pm
- Reminded all of the current Across Boundaries’ virtual programs
- Introduced management team members and thanked all staff for making the past year such an incredible success, despite the challenges.

5. Treasurer’s Report

Presentation of Financial Report

Simone Atungo, Treasurer of the Board, presented the audited financial statements for the year ended March 31, 2021, which had been reviewed by the Board of Directors. Simone stated that Across Boundaries had ended the year on a positive note. Across Boundaries has been very strong and stable receiving its core funding from Central LHIN, grants from partnerships with CMHA-Toronto, ASYR, City of Toronto, and income from donations and other revenues.

Simone attested that as per Auditor’s report, Across Boundaries finances were managed responsibly. She moved a motion for approval of the Audited Financial Statements for the fiscal year 2020-2021.
ii) Appointment of Auditor
Simone made a motion to appoint the firm of Hogg, Shain & Scheck Professional Corporation, to be the auditors for Across Boundaries for the fiscal year 2021-2022.

Moved by: Simone Atungo
Seconded by: Steve Scott
CARRIED

6. Nominations Committee Report

Maryam Ebrahimpur presented the slate of nominees for the Board (2021-2022) as circulated. The following slate was tabled:

**Returning Board Members:**
- Dr. Babatunde Fakunle
- Simone Atungo
- Fay Sun
- Maryam Ebrahimpour
- Dawnmarie Harriott
- Hugh Williams
- Roger Love
- Fizza Khalid
- Mahedar Mellkamu
- Nadia Aleem

Moved by: Maryam Ebrahimpur
Seconded by: Ouida Gibson
CARRIED

7. Across Boundaries By-Laws Amendments

Simone Atungo presented the proposed AB By-Laws Amendments which had been provided to the membership in advance of the AGM as per the by-law requirements. The amendment removed the Privacy Committee as a committee of the board. At the conclusion, Simone moved a motion for the proposed change.
8. Adjournment and Thanks

Tunde and Aseefa thanked everyone attending Across Boundaries’ second virtual Annual meeting. In their remarks, they acknowledged everyone’s contribution and commitments to the agency. The staff team was commended for its excellent work by service users who expressed appreciation for the services they received. The Chairman closed the meeting at 6:30 pm.

Moved by: Steve Scott
Seconded by: Vishal Jain
CARRIED

9. Surveys

Ontario Perception Of Care and Anti-Oppression/Anti-Black Racism Surveys

Aseefa briefly discussed the OPOC survey result highlighting a 79.5% approval response from service users. Results showed that staff members were knowledgeable, qualified, and competent.

Aseefa also shared the questionnaire results of clients’ experiences of racism and other forms of discrimination. The results showed a large number of service users experienced racism, anti-Black racism and oppression in the community, which had impacts on their health. The results also showed Service Users felt supported by staff who helped them contextualize and address these experiences.

10. Staff Choice Award

Irene Nkrumah, presented the current fiscal year’s Staff Choice Award to Lorraine Payne for her outstanding leadership and dedication to the agency.

Meeting concluded.