



51 Clarkson Avenue, Toronto, Ontario Canada M6E 2T5 Tel: (416) 787-3007 Fax: (416) 787-4421
E-Mail: info@acrossboundaries.ca Web Site: <http://www.acrossboundaries.ca>

EXTERNAL JOB POSTING

PEER SUPPORT WORKER Permanent Full Time

JOB SUMMARY

The Peer Support Worker will report directly to the Program Manager and work collaboratively with various teams to provide prompt and appropriate access to services for racialized individuals from the community who are experiencing mental health and addictions issues. The worker will provide both intensive and non-intensive services depending on client needs and will have a caseload of up to 20 program participants 16 years of age and older, experiencing significant difficulties in day-to-day functioning as a result of their mental health and/or addiction problems. The Peer Support Worker will support clients to explore options, build skills and make decisions that promote recovery and self-responsibility and will work collaboratively with clients and the team to complete assessments; develop recovery and goal plans; and provide support to clients.

Normal Hours for full-time employees consist of five (5) shifts or eight (8) hours per day, Monday to Friday, and Saturdays on a rotating basis, inclusive of a thirty (30) minutes unpaid lunch break (entitled under the ESA) and an additional two (fifteen (15) minute unpaid rest breaks. Normal hours of work will generally be scheduled between 8:00 am and 8:00 pm. Employees may be requested, but not required, to work some Sundays.

QUALIFICATIONS:

- Lived or living experience of mental health and/or addiction (including experiences of homelessness, poverty and other marginalization).
- Completion of Recovery-oriented training such as WRAP or Pathways to Recovery considered an asset

Experience:

- Ability to practice in a culturally sensitive manner using anti-racism and anti-oppression principles.
- Lived experience of racism, anti-Black racism and other forms of intersecting oppressions.
- Experience working / volunteering in the mental health/addictions system an asset.
- Ability to apply Recovery principles and empowerment-oriented philosophies and practices in work with clients.
- Excellent oral and written communication skills.
- Able to demonstrate computer skills, specifically Microsoft Office.
- Ability to work independently and as a member of a team
- Ability to prioritize needs and organize work efficiently
- Ability to problem solve and make recommendations to resolve issues

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Deadline: Wednesday, April 5th, 2023
Salary: \$42,242.34 per annum Bargaining Unit Position

Vaccination Policy:

Across Boundaries will require all persons working or affiliated with Across Boundaries to be vaccinated upon hire.

Send Application to: Hiring Committee

Across Boundaries: An Ethnoracial Mental Health Centre
51 Clarkson Avenue, Toronto, Ontario, M6E 2T5
Fax: 416-787-0812 Email: info@acrossboundaries.ca

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized, Bi-Racial and LGBTQ communities. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

*Across Boundaries is proudly **Accredited with Commendation** by Accreditation Canada 2019-2023.*

