

Position: Peer Support Worker
Permanent Full Time
External Posting

About Across Boundaries:

Across Boundaries is a mental health centre that provides a range of mental health and addictions support and services to individuals from racialized and Black communities in the Greater Toronto Area. We have a holistic approach to mental health care and operate within an anti-racism/anti-oppression and resisting anti-Black racism frameworks. These frameworks focus on providing opportunities to respond to systemic barriers, advocate for the inclusion of traditionally and historically silenced voices at decision-making tables, and strive for change at the individual, organizational and systemic levels.

Job Summary: The Peer Support Worker will report directly to the Program Manager. They will work collaboratively with various teams to provide prompt and appropriate access to services for racialized individuals from the community who are experiencing mental health and addictions issues. They worker will provide both intensive and non-intensive services to clients based on their needs and will have a caseload of up to 20 program participants aged 16 and older who are struggling with day-to-day functioning due to mental health and/or addiction issues. The Peer Support Worker will support clients to explore options, build skills and make decisions that promote recovery and self-responsibility. Additionally, they will collaboratively work with clients and the team to complete assessments; develop recovery and goal plans; and provide support to clients.

Normal Hours for full-time employees consist of five (5) shifts or eight (8) hours per day, Monday to Friday, and Saturdays on a rotating basis. This is inclusive of a thirty (30) minutes unpaid lunch break (entitled under the ESA) and an additional two (fifteen (15) minute unpaid rest breaks. Normal hours of work will generally be scheduled between 8:00 am and 8:00 pm. Employees may be requested, but not required, to work some Sundays.

Qualifications & Responsibilities:

- Lived or living experience of mental health and/or addiction (including experiences of homelessness, poverty, and other marginalization).
- Completion of Recovery-oriented training such as WRAP or Pathways to Recovery considered an asset.
- Demonstrated ability to practice with cultural sensitivity, employing anti-racism and anti-oppression principles.
- Lived experience with racism, anti-Black racism, and other intersecting oppressions.
- Preferred experience in the mental health/addictions system, whether through work or volunteering.
- Proficiency in applying recovery principles and empowerment-oriented philosophies when working with clients.
- Strong oral and written communication skills.
- Proficient in using Microsoft Office and other computer skills.
- Effective both as an independent worker and a team player.
- Excellent prioritization and organizational abilities.

- Skilled in problem-solving and making well-informed recommendations for issue resolution.

Salary:

\$42,242.34 per annum Bargaining Unit Position

Vaccination Policy:

Being vaccinated for Covid 19 is an asset.

Note: *Job posting is open until filled.*

Send your applications to:

Hiring Committee,

Across Boundaries: An Ethnoracial Mental Health Centre

51 Clarkson Avenue, Toronto, Ontario, M6E 2T5 Fax: 416-787-0812

Email: info@acrossboundaries.ca

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized, Bi-Racial and LGBTQ communities. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

Across Boundaries is proudly Accredited with Commendation by Accreditation Canada 2019-2023. We have also been awarded the Bronze Certification by Excellence Canada in 2019.

