

**Position:** Social Worker  
Permanent Full Time

**About Across Boundaries:**

Across Boundaries is a mental health cent

re that provides a range of mental health and addictions support and services to individuals from racialized and Black communities in the Greater Toronto Area. We have a holistic approach to mental health care and operate within an anti-racism/anti-oppression and resisting anti-Black racism frameworks. These frameworks focus on providing opportunities to respond to systemic barriers, advocate for the inclusion of traditionally and historically silenced voices at decision-making tables, and strive for change at the individual, organizational and systemic levels.

**Job Summary:** The Social Worker will report directly to the Program Manager. They will work collaboratively with various teams to provide prompt and appropriate access to services for racialized individuals from the community who are experiencing mental health and addictions issues. They worker will provide both intensive and non-intensive services to clients based on their needs and will have a caseload of up to 20 to 25 program participants. The Social Worker will be expected to work directly in the community using the agency van for outreach and supports to community members.

**Qualifications & Responsibilities:**

- Master's degree in social work from a recognized university or equivalent.
- Knowledge of holistic, anti-racism/anti-oppression and resisting anti-Black racism frameworks as guiding principles for assessing and developing treatment plans for clients.
- Supervised clinical training.
- Practical experience in the use of Dialectical Behaviour Therapy (DBT) and Cognitive Behavioural Therapy (CBT) and able to provide psychotherapeutic assessments and structured counseling to individuals presenting with a wide range of mental health conditions.
- Clinical competence to provide structured counseling in the areas of trauma, depression, anxiety, grief/loss, and/or addictions.
- Experience with case management an asset.
- Demonstrated ability to produce detailed, high-quality assessment and treatment reports and clinical documentation.
- Able to communicate and work effectively in an interdisciplinary team environment and willingness to accept clinical direction.
- Familiarity with the Ontario Mental Health Act and Mental Health reform.
- Proficiency in assessment, psychotherapy, and psychosocial counselling techniques for working with individuals, groups, and communities.
- Demonstrated skill and competence in establishing supportive, trusting relationships with persons living with mental health and addictions issues.
- Familiarity with signs and symptoms of trauma, able to respond appropriately in making referrals and helping clients manage these symptoms.
- Experience working with clients with a concurrent disorder and those living in unstable housing situations or homelessness.

- Demonstrated ability to work independently, cooperatively, and constructively within a multidisciplinary team environment.
- Ability to manage and adapt positively to an ever-changing health care/work environment.
- Knowledge of trends and issues in the mental health and addictions sectors.
- Excellent organizational and interpersonal skills, and the ability to work flexible hours, including some evenings and weekends if needed.
- Knowledge of the Ontario Mental Health Act, the Substitute Decisions Act, the Health Care Consent Act and PHIPPA requirements.
- Lived experience in racialization /racism and from the LGBTQ++ Communities.
- Excellent computer skills (e.g., Word, Excel, Microsoft Outlook).
- Excellent oral and written skills.
- Second language skills in one or more of the following: African languages, Amharic, Arabic, Caribbean dialects, Chinese, Dari, Farsi, Ghanaian, Hindi, Korean, Malayalam, Nepali, Pashto, Patois, Punjabi, Sinhalese, Somali, Spanish, Tagalog, Tibetan, Tamil, Twi, Urdu, Vietnamese
- A valid holder of G license to drive a high roof, extended Ford Transit van.
- Clean driving record with minimum 3 years of insured driving experience

**Salary:** 60,787.76 per annum (pro-rated)

This is a Bargaining Unit Position

**Vaccination Policy:**

Being vaccinated for Covid 19 is an asset.

**Note:** *Job posting is open until filled.*

Send your applications to:

Hiring Committee,

Across Boundaries: An Ethnoracial Mental Health Centre

51 Clarkson Avenue, Toronto, Ontario, M6E 2T5 Fax: 416-787-0812

Email: [info@acrossboundaries.ca](mailto:info@acrossboundaries.ca)

*We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized, Bi-Racial and LGBTQ communities. We thank all applicants for their interest, however, only those selected for an interview will be contacted.*

*Across Boundaries is proudly Accredited with Commendation by Accreditation Canada 2019-2023. We have also been awarded the Bronze Certification by Excellence Canada in 2019.*

